



  
**The  
Sycamore  
School**  
Autism - Friendly Learning

# STRATEGIC PLAN 2019 - 2024



## *Message from our Board Chair*

It is with a sense of optimism and excitement that the Board and I share the strategic plan for The Sycamore School for 2019-2024.

The strategic plan is the result of the impressive collaborative effort of our Sycamore community and stakeholders at all levels and this is evident in the revised Vision, Mission and Values which the Board carefully considered and re-developed. The plan reflects the developing maturity of the school and our commitment to ensuring our students are the recipients of evidence based learning to support meeting their prescribed goals both developmentally and academically.

Our strategic pillars of Evidence, Growth and Sustainability provide a focus for the strategic plan and will support underlying operational plans and overall development of the organisation.

I look forward to seeing the strategic goals of our organisation come to fruition and our community continuing to grow.

***Jodi Schmidt, Board Chair***





## *Our Vision*

To improve life outcomes for people on the autism spectrum.

## *Our Mission*

The Sycamore School provides specialist support and education to people on the autism spectrum, their care networks and the community.

## *Our Values*

### **RESPECTFUL**

We value all perspectives.

### **KIND**

We are selfless and giving.

### **ACCEPTING**

We value uniqueness.

### **BRAVE**

We face our challenges with conviction.

### **CREATIVE**

We think outside the box.

### **PATIENT**

We accept that all things happen in their own time.

# Our Strategic Priorities

Our organisation endeavours to use evidence through investigation and research to inform its growth prospects and support sustainability over time.



**Evidence**  
Building our foundation through investigation, research and demand analysis.

Using evidence to guide decision making, understanding the needs of our community and informing our strategy.



**Growth**  
Supporting more people on the autism spectrum.

Investigating additional support services that we can provide to enrich the lives of more people on the spectrum.



**Sustainability**  
Future proofing our organisation.

Continuous development of internal systems and frameworks to support our service delivery and complement our growth.